# TRUST-O-METER

LEADERSHIP SUPPORT

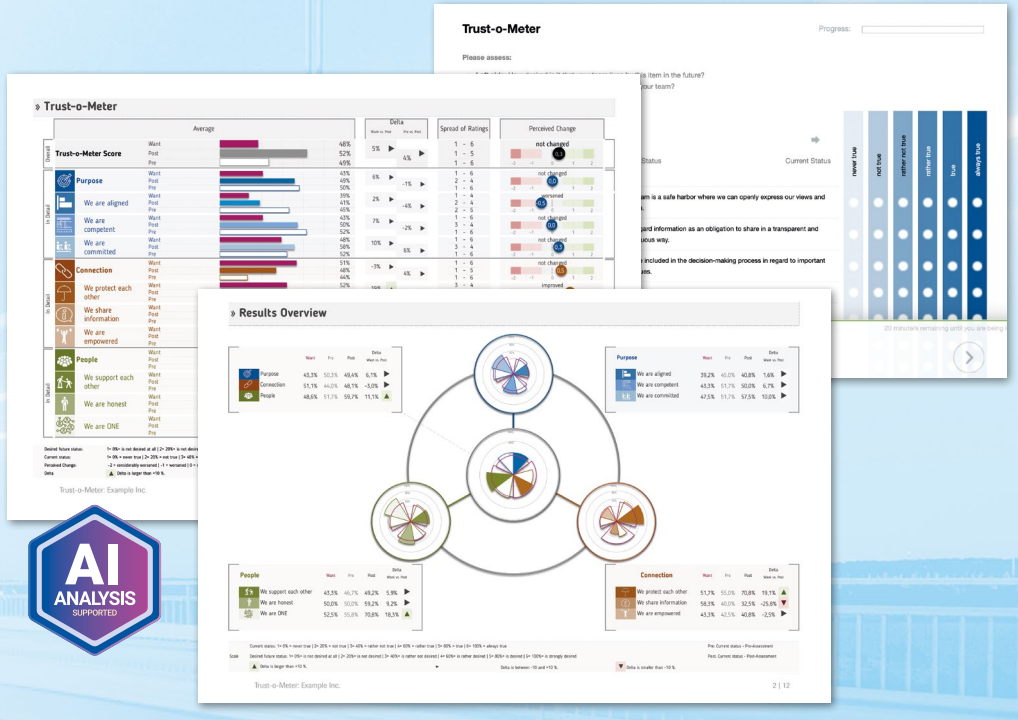
## The trust environment in the organization can now be quickly and permanently improved

### What is Trust-O-Meter and where do we use it?

Trust-O-Meter is a feedback instrument that examines the status of the key trust factors in the team, as well as their desired future status.Using individual feedback, the report illustrates the level of trust in three key areas.

### How does it work?

Trust-O-Meter examines the current status of the defined competencies (placed in 9 dimensions and 3 key areas). The subsequent study compares and analyzes differences and improvements. Participants complete a survey, evaluating 36 statements related to the trust in the company.




### Challenges for the organization, team leaders and the employees

| Challenge | Our solution |
|---|---|
| Employees are less and less committed to the overall goals of the teams, and efficiency is low | **Measuring the current needs of the team to achieve a high level of trust** |
| Negative relations and attitudes in the organization. Employees share a negative opinion outside of it | **Identification and analysis of the differences between the current and the desired state of the trust environment in the team** |
| Low level or lack of trust in the management and high-level decisions | **A fast and effective instrument which draws attention to the specific problematic factors of broken trust** |

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**HR AREA:**

- HR management
- Organizational development

**USAGE:**

- Web-based
- Mobile App
- Training with moderators

**FEEDBACK TYPE:**

- Self-assessment
- Multi-rater
- Employee survey
- Managers' assessment

**PARAMETERS:**

- Time to complete: **15-20 minutes**
- Standard - English, Bulgarian, German
- Can be developed in every other language

**FORMAT:**

- Standardized
- Adaptable

All LS-S products include

- 100% data security
- Hosting in Germany
- SSL encryption
- Intuitive interface
- Guaranteed anonymity
- GDPR compliance