TALENT PORTFOLIO

LEADERSHIP SUPPORT

See the hidden potential in your teams

What is Talent Portfolio and where do we use it?

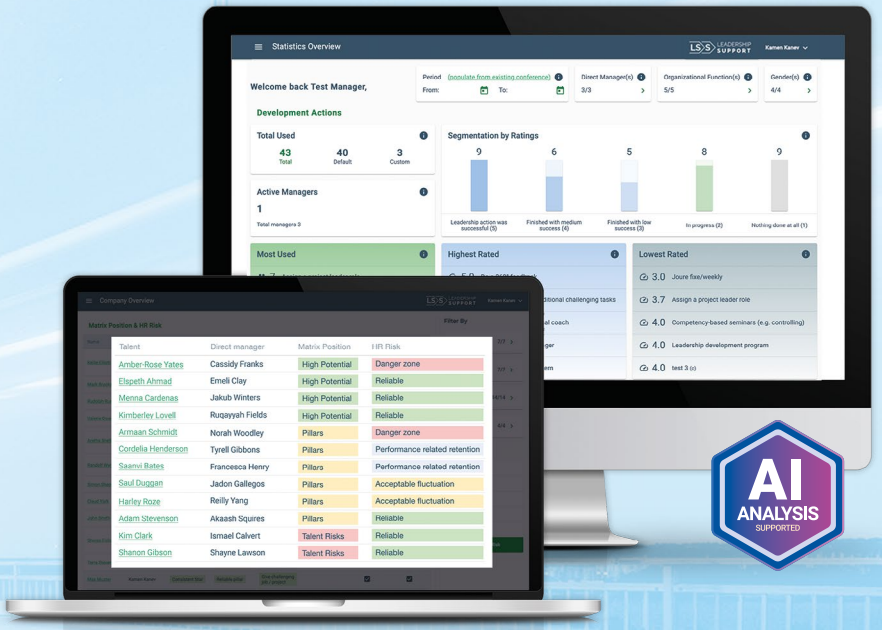
Talent Portfolio is a web-based tool that helps team leaders and HR managers easily identify, develop, and retain the talents in their organization. The product enables managers to see the hidden potential in their teams and forecast potential HR risks.

How does it work?

With the help of a simple interface, managers evaluate all team members by periodically answering 12 questions. The analysis of talents is based on the evaluation of 12 factors that place every team member within the classic portfolio's 9-box grid Performance/Potential matrix. The evaluation also reflects the level of each talent regarding situational leadership, leadership ambition, team collaboration while at the same time supports retention risk management with valuable information.

Challenges for the organization and team leaders

Challenge	Our Solution
Unestablished ground for defining the potential of team members	**Clear structure for analysis of individual team members and their potential**
Risk that certain qualities and skills may remain unnoticed	**Identifying hidden potential**
Lack of indicators that a team member considers quitting	**Talent management risk assessment at team and organization level**
Defining reasonable and timely measures for the development of individual team members	**An opportunity to prepare and assess the impact of the proposed development measures in the individual talent plans based on the analyses results**



Learn more:

Book your free 30-minute online consultation

https://l.ls-s.com/free-session

HR AREA:
- HR management
- Organizational development

USAGE:
- Web-based
- Mobile App
- Training with moderators

FEEDBACK TYPE:
- Self-assessment
- Multi-rater
- Employee survey
- Managers' assessment

PARAMETERS:
- Time to complete: **10-15 minutes** for the periodic assessments
- Standard - English
- Can be developed in every other language

FORMAT:
- Standardized
- Adaptable

All LS-S products include
- 100% data security
- Hosting in Germany
- SSL encryption
- Intuitive interface
- Guaranteed anonymity
- GDPR compliance