## **EMPLOYEE OPINION SURVEY**

# Identify strengths and problem areas in the company based on individual employee feedback

### What is Employee Opinion Survey and where do we use it?

Employee Opinion Survey examines employee satisfaction and provides objective information about their opinions and attitudes in order to facilitate the identification of problem areas and respectively to improve human resource management.

#### How does it work?

The tool analyzes the attitudes, opinions and expectations of employees through a satisfaction questionnaire, adapted to the areas in the company requiring an in-depth study.

#### Challenges for the organization, team leaders and the employees

Challenge	Our solution	
The mindset in the organization is influenced by difficult to analyze factors	0	Indication of topics and issues that usually cannot be presented with KPIs
The climate, mood and environment in the organization are changing	Ø	Measuring attitudes among employees; Positive climate change in the organization
Indications of dissatisfaction among employees	Ø	Identification and analysis of important problem areas in the work for each employee

	Employee Opinion Survey						
	A. Tasks and working conditions						
		completely agree moody agree 20.40 moody daugree completely diagree UnitAV	Neark// completely/gree modil-appree modil-disappree completely-disappree completely-disappree tort.RC (2016) 2015 ar 2011				
	Q 11e: I am satisfied with the external conditions of m	• • • • 22					
Employee Opinion Survey	$\mathbf Q$ 11 f: I am satisfied with the external conditions of	• • • 24	2,6 11% 33% 9% 11% 11% 2,5 0,17				
B. Top and bottom five questions Unit: Production The five highest and lowest means are represented. (Scale: 1	Q 11 g: I am satisfied with the external conditions of	• • • • • 28	25% 25% 17% 17% 17% 3,3 0% 3,3 0,58				
1,2 Q44. My superior enhances cooperation within o	Q 11 h: I am satisfied with the external conditions of	• • • 2.8	2.2 0% 2.0 0.75				
1.3 Q1: I know what is expected of me at work 1.3 Q5: My associates or fellow emplo	${\bf Q}$ 11 i: I am satisfied with the external conditions of	• • • 28	2.9 0% 2.4 0.36				
1,3 039: My superior decides 1,3 048: My superior e							
	Bart' Production Dist. Production in 3016	Part Ion	Toysning <= 0.3 Improvement >= 0.3				
	O 155 Izadenhip Suzport GmbH 2019 028: In the last set	Survey Results for Unit: Production (Jan Jansen) en days, I have received recognitio	Page 10 of 22				
	033: In the la	t six months, someone at work has talked 3.0					
© 155 Leadership Support Embli	Survey Results for User. Production (Las January)	Page 4 of 22					
		Book	your free 30-minute				
online consultation							
http://lss.b							

HR AR	EA:	USAGE:	FEEDBACK TYPE:	PARAMETERS:	FORMAT:
	HR management	Web-based	o کیکیہ Self-assessment	Time to complete: 15-30 minutes	Standardized
\$ 000 000 000 000 000 000 000 000	Organizational development	👾 🗰 Mobile App	O☆☆☆ ©☆☆ Multi-rater O☆	Standard - English, Bulgarian, German	Adaptable
		Training with moderators	Employee survey	Can be developed in every other language	



#### All LS-S products include

- 100% data security
- Hosting in Germany
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- Intuitive interface
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