AGILITY INDICATOR

Business Agility: analyze the actual state, attitudes and opportunities for improvement

LS-S LEADERSHIP SUPPORT

What is Agility Indicator and where do we use it?

Agility Indicator is a tool for multilateral feedback that helps achieve organizational development goals. It helps to manage the transition to agile method of work and way of thinking. The tool can be used by organizations that plan to apply these approaches, as well as those that already work with the agile methodology, but would like to explore attitudes and "adjust their clock" to the actual situation.

How does it work?

This instrument "scans" the organization inside and out and presents a broad perspective on the level of flexibility and adaptability of the company. Participants evaluate statements about how the organization thinks and functions in 4 key areas.



Challenges for the organization, team leaders and the employees

Challenge	Our solution
The processes and structure in the organization function in outdated and cumbersome models	**Research on the attitude towards the application of agile methodology in work processes**
Agility principles have been introduced in the company, but do not work properly	**A quick survey that provides a clear graphical analysis of the current situation and identifies obstacles to the application of the agile methodology**
Difference in working with agile principles between different organizational units	**Internal benchmarking and comparisons between departments. An excellent basis for discussion and consultation between leaders and specialists in the company.**
Generational clash: different generations in the company adopt an agile approach with different attitudes	**Feedback on the overall attitude towards business agility in the company and greater continuity between generations in terms of work process**

Book your free 30-minute online consultation

https://l.ls-s.com/free-session

HR AREA:

- HR management
- Organizational development

USAGE:

- Web-based
- Mobile App
- Training with moderators

FEEDBACK TYPE:

- Self-assessment
- Multi-rater
- Employee survey
- Managers' assessment

PARAMETERS:

- Time to complete: **30 minutes**
- Standard - English, Bulgarian, German
- Can be developed in every other language

FORMAT:

- Standardized
- Adaptable

All LS-S products include

- 100% data security
- Hosting in Germany
- SSL encryption
- Intuitive interface
- Guaranteed anonymity
- GDPR compliance